



To ensure all employers have competitively-skilled employees, and all residents have sustainable employment and self-sufficiency



Strategic Planning Meeting 2
November 4, 2016
Alish Roarty



YOU, the Workforce Development Council member, have been asked to come together to plan, advocate, and align policy and practices to support Hawaii's workforce. Despite significant Act changes, your role is to collaborate and contribute to driving change in order to support employment efforts on our islands. LAULIMA means "many hands working together," but more importantly, it represents a pillar principle within the Hawaiian culture. In order to achieve our goals, collaboration and teamwork are imperative. Success is found in the contributions of many hands working together.

Our time together is designed to inspire discussion, collaboration, and consensus around a Strategic Plan. This meeting is part of an ongoing conversation on where we are, where we're going, and how we'll get there, collectively. Enjoy!



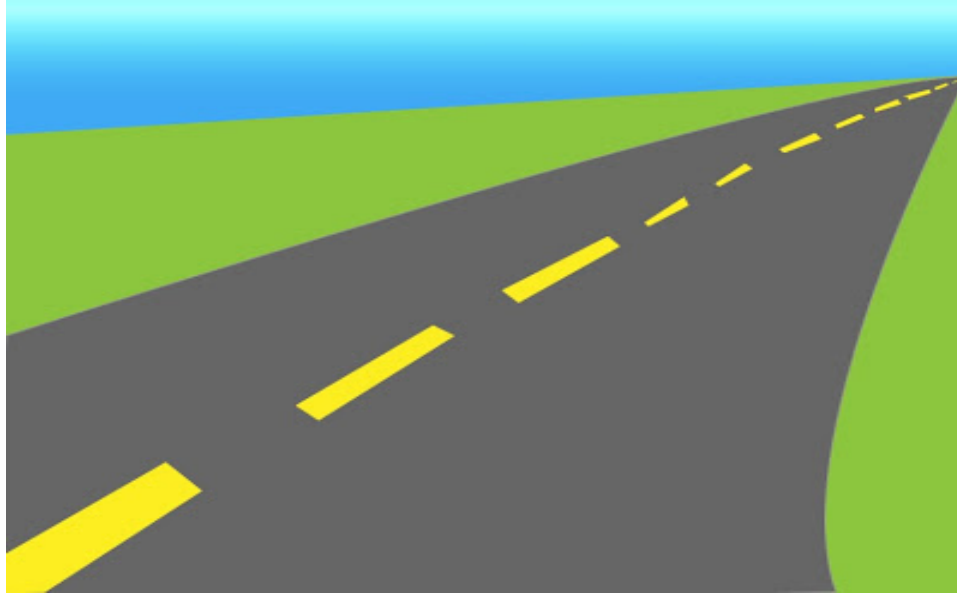
Objectives

- Collaborate with council members on a Strategic Plan.
- Develop an Ongoing Conversation with your committee on WDC Goals, Vision, and Planning.
 - Discuss Action Plans that Facilitate success
- Establish WDC Expectations and Priorities for the next 3-5 years.

Groundrules

- Be Respectful
- Participate and Collaborate
 - Keep an Open mind
- Work Toward the Meeting Goals

WDC Strategic Planning - *Roadmap* -



August 2016 – December 2016 - *Objectives:*

Session 1 (Aug 11): Meeting to determine Vision, Mission, Goals, and Priorities.

Sept 8: WDC board meeting — update members on status of strategic plan.

Session 2 (Nov 4): Meeting to determine Priorities, Action, Plans, Milestones, and Measurements.

December: Strategic plan draft to be reviewed by the Executive Committee. WDC board members to review and comment.

December 8: WDC board meeting for next actions.

December 31: Final strategic plan submitted.

- WIOA Purpose -

Workforce Innovation & Opportunity Act is designed to help **job seekers** access employment, education, training, and support services to succeed in the labor market and to **match employers with the skilled workers** they need to compete in the global economy.

Where we're going - WDC Mission -

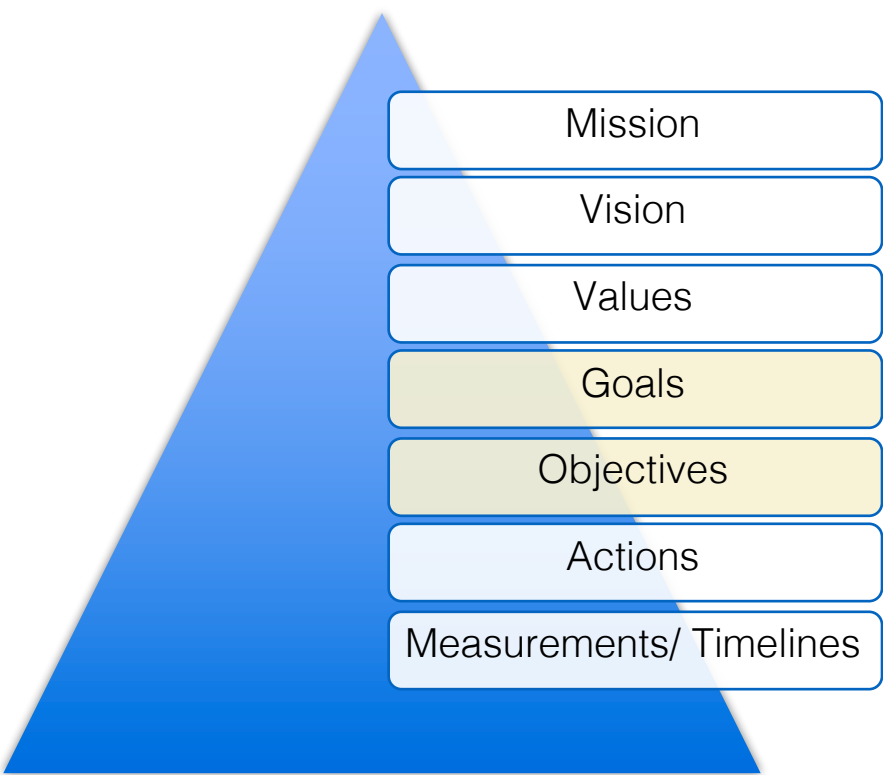
It is the intent of the Hawaii Workforce Development Council to develop a Unified State Plan that **is actively collaborative**, is regionally sensitive, and aligns, coordinates and integrates workforce services to meet the needs of employers and residents and **fosters** a robust economy.



WDC Strategic Priorities

Goals: What we must do to achieve success

Objectives: Specific intentions expressed in measurable terms to achieve goals



Notes

Our Strategic Priorities



Instructions

- Review the strategic goals
- At your tables, rate the goals in terms of priority 1-5 (1 being the highest priority)
- Discuss the following questions for each:
 - 1) what additional **enabling** forces can we leverage to pursue this goal?
 - 2) what additional **resisting** forces inhibit us?
 - 3) what **objectives** can we create in order to work toward this goal?
- List the collective objectives on your team's flip chart.

#1 Priority

#2 Priority

#3 Priority

#4 Priority

#5 Priority

Committee Goals: Milestones & Measurements



Instructions

- Discuss the process questions below
- Agree on committee commitment
- Plan the communication process
- Report your plan to the council

What is the role of our committee in meeting the council's strategic goals?

What specific actions can we, as members of this committee, take to achieve success in meeting our strategic priorities?

How can we hold ourselves accountable? How will we measure success?

What is our team's communication plan moving forward? What is our next meeting date?